



## Conflict Minerals Sourcing Statement

Dear Stakeholder:

In July 2010, the President of the United States signed the Financial Reform Bill (H.R. 4173, Section 1502) into law requiring U.S public companies to disclose whether or not conflict minerals necessary to the functionality or production of their products originated in the Democratic Republic of Congo (DRC) or adjoining areas. The conflict minerals include the following and their derivatives; columbite-tantalite (coltan), cassiterite (tin), wolframite and gold.

At DDi Global, we hold ourselves to the highest ethical standards and we are fully committed to supporting this directive. We will not knowingly source any conflict minerals from the DRC or adjoining area which directly or indirectly finances conflict in the region. We expect the same of every member of our supply chain.

In October 2010, DDi Global formally engaged our suppliers to;

- Clearly communicate our commitment to socially responsible sourcing.
- Understand our suppliers' current sourcing policies as it relates to conflict minerals.
- Determine the supply chain's current degree of compliance to the requirements outlined in the Financial Reform Bill
- Identify the remaining steps required to ensure full compliance.

Currently, DDi Global is able to provide the following information;

- Due to the complexity of the electronics supply chain, DDi Global nor many of our suppliers have yet been able to certify the chain of custody for those conflict minerals (tin and gold) used in DDi Global's manufacturing process.
- Efforts to determine mines of origin and responses provided by upstream suppliers indicate that raw materials supplied for use in DDi Global's products are not sourced from the DRC or adjoining areas. This information is not complete nor has DDi audited the information provided.
- DDi Global continues to work with our suppliers as well as other industry partners. DDi supports and is following the lead of the EICC in actively pursuing greater transparency through the supply chain by focusing on smelter identification and source validation through standardized industry audits.
- On a dollar basis, we have mapped over 95% of the tin and gold products we procure to the smelter level. On a line item basis, DDi has mapped over 60% of the tin and gold products we procure to the smelter level. For certain products, we have both smelter and mine of origin information.
- DDi Global has published a preliminary parts and smelter list using the EICC template. This information is not complete nor has DDi audited the smelter information provided. The file is being provided for current reference only and users should note the expiration date on the EICC template to ensure they have DDi's most recent version.
- The EICC list of tin and gold conflict free smelters (CFS) has not been published. Based on the EICC's 4/11/12 update, there are 22 gold and 45 tin smelters currently active in the CFS process.
- An update will be provided on or before 6/15/12.

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